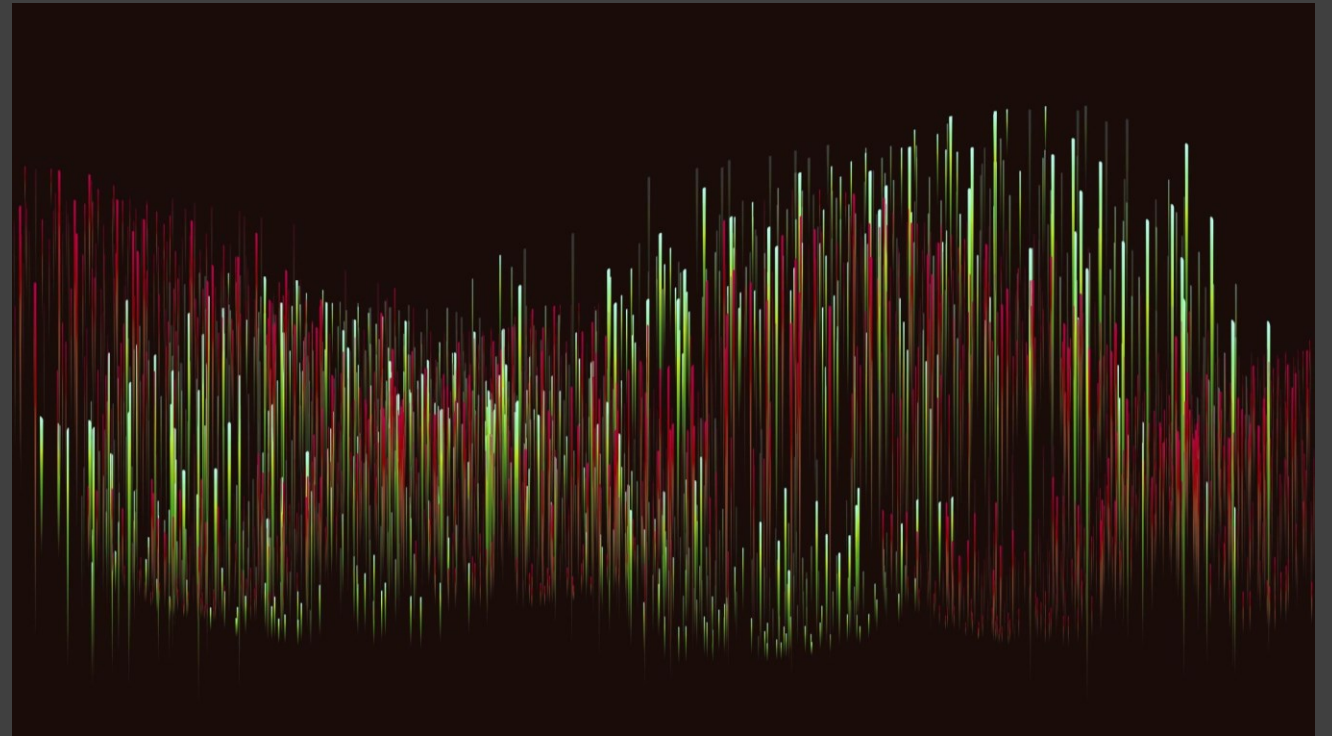


**Leaders
B.A.U.
Huddle**
30 minutes
3 questions
1 offline idea

Business As Unusual

DD CONSULTING






Regenerative Conversation For cross-leadership synergies

<i>Leadership Conversation</i>	<i>> What to re-think?</i>	<i>> How to renew?</i>	<i>> Where to re-connect?</i>	<i>> OUTCOME: What's my team focus?</i>
Competency Areas	Performance	Process	People	Personal
Focus Conversation: CEO - 1 <input type="checkbox"/> I Share - 10min <input type="checkbox"/> They Clarify - 5min <input type="checkbox"/> We Contribute -10min <input type="checkbox"/> I/We Act -5min	<input checked="" type="checkbox"/> Prioritization: Sensemaking amidst vulnerabilities	<input checked="" type="checkbox"/> Preparedness: Experimentation via decentralizing & technology	<input checked="" type="checkbox"/> Progressive: Matching timely decision to relevant expertise	<input checked="" type="checkbox"/> Positivity: Proactive leadership amidst uncertainty
Focus Conversation: CEO -2 <input type="checkbox"/> I Share - 10min <input type="checkbox"/> They Clarify - 5min <input type="checkbox"/> We Contribute -10min <input type="checkbox"/> I/We Act -5min	<input checked="" type="checkbox"/> Reframing: "What is and is not" now	<input checked="" type="checkbox"/> Repurposing: Operational improvements & technology	<input checked="" type="checkbox"/> Redesigning: Group's GRPI	<input checked="" type="checkbox"/> Positivity: Team leadership amidst uncertainty

Leaders That Care: Regenerate to stay resilient



- Leaders embrace what we do know and work through the unknown to shift the negative mindset by establishing a safe and supportive workflow encouraging mutual respect and trust. This conversation collectively encourages cross-leadership ideation by asking leaders 3 questions: **What do we need to rethink, renew and reconnect this week?**

Rethink:
mindset for
the unknown

-  We have to rethink running our team remotely to minimize fatigue & stress
-  Evaluate how we prepare for alternative modes of working considering software, hardware, training and tools
-  Think about what is going on in the minds of our stakeholders and what might best serve them right now



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Renew!

-  Many contingency plans require remote work and organization planning
-  Accelerate the development of a technology infrastructure, processes and workflow

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Reconnect!

-  Stay connected with your stakeholders and others
-  Adjusting as warranted situationally by focusing on both task and relationships

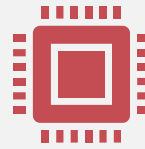
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- Mindset:** Encourage authentic & safe situational leadership style encouraging mutual respect and trust between leaders by sharing corporate vulnerability
- Mutual Respect & Trust :** Drive cross-functional teamwork conversation as a team-care check-in to nurture mutuality at work

Rethink: mindset for the unknown



We have to rethink running our team remotely to minimize fatigue & stress



Evaluate how we prepare for alternative modes of working considering software, hardware, training and tools

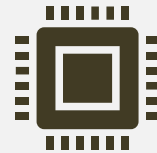


Think about what is going on in the minds of our stakeholders and what might best serve them right now

Renew!



Many contingency plans require remote work and organization planning



Accelerate the development of a technology infrastructure, processes and workflow

Reconnect!



Stay connected with your stakeholders and others



Adjusting as warranted situationally by focusing on both task and relationships